

Lake Pend Oreille School District Differential Pay Proposal

The following criteria will be used to determine whether a building qualifies for the differentiated pay bonus. No one may receive more than a 1.0 share.

A. If a building earns a four or five star rating then they shall receive a 1.0 share.

B. If a building increases their star rating by 1 or more stars as compared to the 2011-12 school year then they shall receive a 1.0 share.

C. If a secondary building does not meet the conditions set forth in A or B they can still receive a .25 share for increasing their graduation rate by 2%. Every 2% increase above that level earns the building an additional .25 share.

D. If an elementary building does not meet the conditions set forth in A or B they can still receive a .25 share for increasing their building IRI passage rate by 2%. Every 2% increase above that level earns the building an additional .25 share.

School Board Chair Name

Signature

Date

Superintendent

Signature

Date